

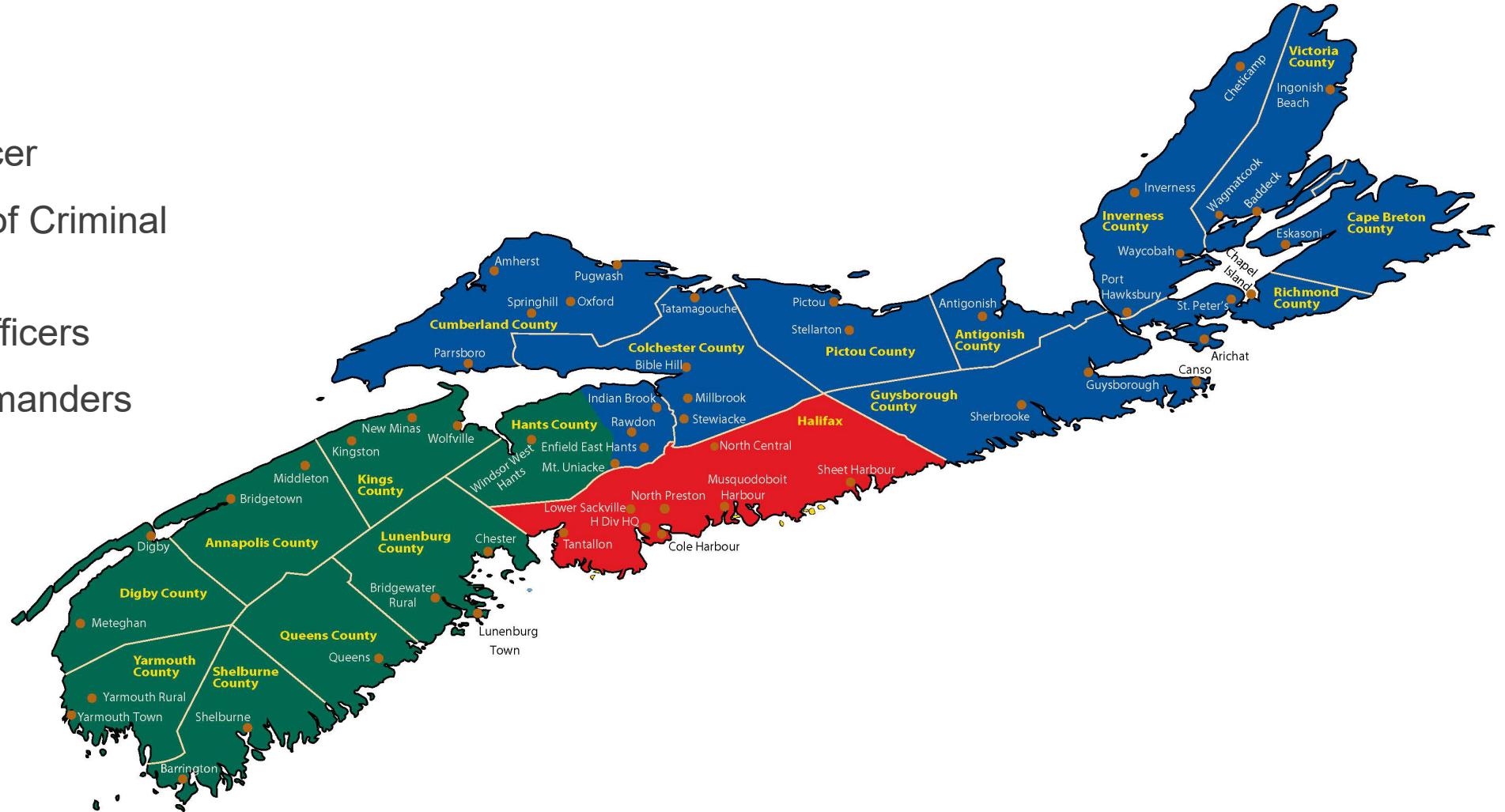
# Overview

## *RCMP Accountability*

# Organizational Structure

## “H” Division

- ▶ Commanding Officer
- ▶ Officer in Charge of Criminal Operations
- ▶ District Policing Officers
- ▶ Detachment Commanders

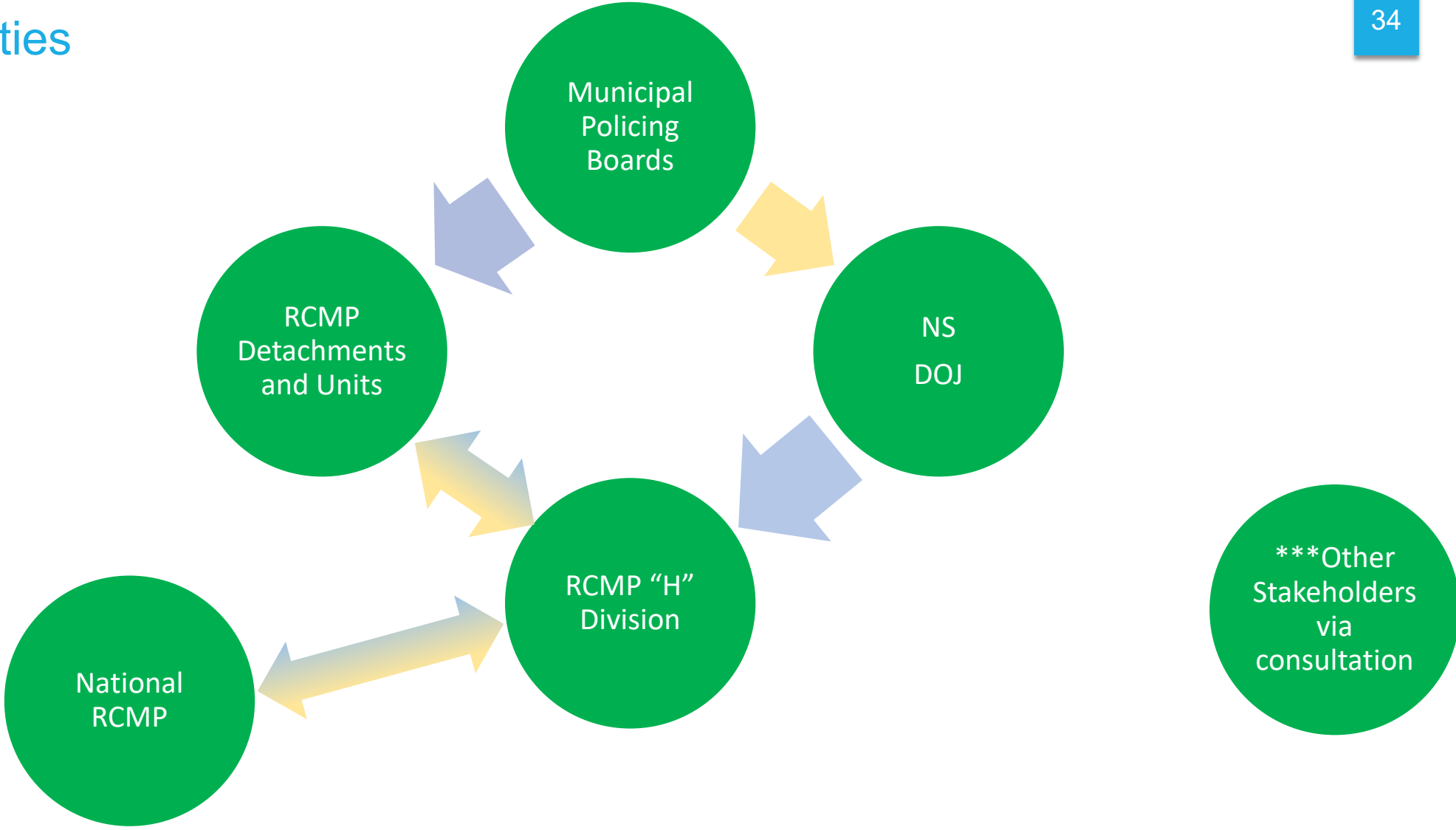


# RCMP Accountability Mechanisms

Internal RCMP	External Sources
<ul style="list-style-type: none"><li>• Reporting, Year in Review</li><li>• Code of Conduct and Disciplinary Measures</li><li>• Body Worn Cameras (currently being implemented)</li><li>• Managerial Reviews</li><li>• <b>Annual Performance Plans</b></li></ul>	<ul style="list-style-type: none"><li>• Local Police Governance Boards</li><li>• NS DOJ – Auditing</li><li>• Contract Management Committee</li><li>• Serious Incident Response Team</li><li>• Management Advisory Board</li><li>• <b>Civilian Review and Complaints Commission for the RCMP</b></li></ul>

# Internal RCMP Accountability Mechanisms

All priorities



# Internal RCMP Accountability Mechanisms

## Local RCMP Annual Performance Planning

- ▶ Consultation and Environment Scan
  - ▶ Local data, demographics, crime trends, etc.
- ▶ From priorities, Detachment Commanders:
  - ▶ Develop objectives from the identified priorities
  - ▶ Set measures and targets
  - ▶ Develop initiatives and workplans
- ▶ Detachment Commanders provide quarterly reports outlining policing activities to several key parties such as District Policing Officers, Police Advisory Boards and Municipal Councils as well as through APP process.
- ▶ Throughout the year, Detachment Commanders will be open to providing information/education to the Police Advisory Board on specific police related issues of interest to the Board.

# External RCMP Accountability Mechanisms

## Dealing with Complaints

Primary means in which complaints are processed:

1. Referral to local Detachment/District for resolution
2. Referral to Civilian Review and Complaints Commission for the RCMP:
  - ▶ [www.crcc-ccetp.gc.ca/](http://www.crcc-ccetp.gc.ca/)
  - ▶ Phone-in complaints not currently supported



The screenshot shows the homepage of the Civilian Review and Complaints Commission for the RCMP. The header features the title "Civilian Review and Complaints Commission for the RCMP" and a red maple leaf logo. Below the header is a navigation menu with four items: "About Us", "Services", "Investigations & Reviews", and "Research & Analysis". The main content area contains a paragraph describing the CRCC as an independent agency created in 1988, which examines public complaints about RCMP members. Below this is a "Latest" section with two featured items: "ANNUAL REPORT 2020 - 2021" and "Learn How to Make a Complaint" with an image of a hand writing in a notebook.

Thank you!