



July 16, 2024

Dear Ms. Ramsay:

As with any policing agency, our ability to do our job well – to prevent and solve crime – depends on our relationships with those we serve. And as the Provincial Police, it's important we reflect, represent, and work alongside community.

In September 2023, I announced that I will be apologizing to African Nova Scotians and all people of African descent for the Nova Scotia RCMP's historic use of street checks and other harmful interactions.

This apology is long over due; the RCMP needs to make a concerted effort to rebuild the fractured relationship with the African Nova Scotian community.

In partnership with the Black Cultural Centre for Nova Scotia, I recently updated the community on our work to date. Here are the highlights:

- To inform the apology and subsequent action plan, I formed a steering committee comprised of community leaders and RCMP employees.
- Between September 2023 and January 2024, 13 consultation sessions were held in African Nova Scotian communities across the province.
- At each consultation, the Association of Black Social Workers (ABSW) provided support to the participants. The ABSW also took extensive notes while I and members of my senior leadership team listened carefully to what community members had to say.
- We heard people's experiences and we got input on how to make our apology and subsequent action plan as meaningful as possible. These community meetings, attended by more than 240 people, were invaluable.
- My team and I are now meeting with African Nova Scotian organizations over the summer to present a summary of the community consultations and a preliminary action plan for further discussions and input.

I will be delivering the apology and final action plan at the North Preston Community Centre on Saturday, September 7, 2024 at 1:00pm with livestreams to a number of other community centres. I encourage you to mark your calendars now if you plan to attend the event.

If you have any questions about our progress towards offering an apology to African Nova Scotians and all people of African descent, please contact me at: [Dennis.Daley@rcmp-grc.gc.ca](mailto:Dennis.Daley@rcmp-grc.gc.ca).

Take care,

Dennis Daley  
Assistant Commissioner  
Commanding Officer  
RCMP Nova Scotia